THE HAIR & BARBER ACADEMY · FACTSHEET

RURAL & REGIONAL APPRENTICESHIP TRAINING

Quality apprenticeships, no matter the postcode – NSW & QLD

Bridging the gap between the salon floor and the classroom can be tough when the nearest training centre is hours away. Our blended regional delivery model is designed specifically for rural and regional NSW and Queensland salons. Your apprentice receives high-quality, compliant training while staying connected to their workplace and local community.

This model supports apprentice progression while The Hair & Barber Academy maintains full responsibility for training, assessment, compliance and student outcomes.

A COLLABORATIVE TRAINING MODEL

We believe the strongest apprenticeship outcomes come from workplace learning and structured RTO-led training working together. Our model creates a partnership between our online expertise and your professional mentorship.

- **The mentor and apprentice bond:** You, the employer, act as the in-salon mentor. You guide your apprentice's hands-on practice during daily operations, passing down your unique style and salon standards.
- **Virtual practical assessments:** When your apprentice is ready to be signed off on a skill, such as a skin fade or a chemical service, our trainers conduct a live practical assessment via Zoom, or your apprentice can video themselves completing the service and submit it for assessment.
- **Evidence-based assessment:** Apprentices submit high-definition video and photo evidence of their work through our online portal for review by our trainers and assessors.

HOW IT WORKS

COMPONENT	DELIVERY METHOD
Theory and knowledge	Fortnightly trainer touch points and monthly structured online modules
Workplace skill development	Supervised workplace practice with employer support
Technique refinement	Access to our skill video tutorials for step-by-step guidance, plus resources and guided trainer support
Practical sign-off	Trainer-led live observation via Zoom, video submission review, supervisor verification, and supplementary questioning where required
Progress monitoring	Regular trainer reviews, employer engagement, intervention support and documented progress tracking

WHY THIS WORKS FOR RURAL NSW AND QLD

- **Zero travel time:** No more losing your apprentice for a full day of travel, or paying accommodation costs. They stay in the salon, where they are most productive.
- **Customised pace:** With the employer mentoring on site, your apprentice can practise the skills most relevant to your local clientele.

- **Government funding:** Apprenticeship training may be subsidised or fee free for eligible apprentices, making high-quality training affordable for regional small businesses (see below).

GOVERNMENT FUNDING

STATE	PROGRAM	WHAT IT MEANS FOR YOU
NSW	Smart and Skilled	Apprenticeship training is fee free for eligible NSW apprentices until 30 June 2027, with no student fee for the apprentice or employer.
QLD	Career Start (Department of Trade, Employment and Training)	Training is subsidised, with a co-contribution fee of $1.60 per nominal hour. Eligible apprentices under 25 in priority qualifications, including hairdressing and barbering, train fee free under Free Apprenticeships for Under 25s.

Eligibility conditions apply. Contact us to check your apprentice's eligibility, or see our Smart and Skilled and Career Start factsheets for full details.

QUALIFICATIONS OFFERED

CODE	QUALIFICATION
SHB30416	Certificate III in Hairdressing
SHB30516	Certificate III in Barbering

THE TRAINING PARTNERSHIP

> *"By combining the employer's hands-on mentorship with our structured digital curriculum, we ensure rural apprentices receive a world-class education that respects the traditions of the trade while embracing the future of technology."*

WHAT THE SALON PROVIDES

- A qualified supervisor to provide daily mentorship.
- A stable internet connection and a tablet or laptop for Zoom sessions.
- The tools and chair time for your apprentice to practise their craft.

READY TO ELEVATE YOUR TEAM?

Don't let geography dictate the quality of your talent. We are currently enrolling for the next intake across regional NSW and Queensland.

Contact us today to discuss how we can support your role as a mentor and get your apprentice started on their journey.

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