THE HAIR & BARBER ACADEMY · FACTSHEET

SHB30516 CERTIFICATE III IN BARBERING

Nationally Recognised Training

Apprenticeship

QUALIFICATION OVERVIEW

NATIONAL COURSE CODE/TITLE	SHB30516 Certificate III in Barbering
QUALIFICATION DESCRIPTION	This qualification reflects the role of barbers who use a range of well-developed sales, consultation and technical skills and knowledge to provide a broad range of barbering services to clients. They use discretion and judgement to provide client services and take responsibility for the outcomes of their own work.

This qualification provides a pathway to work as a barber in any industry environment, usually a barber shop or salon.

No occupational licensing, certification or specific legislative requirements apply to this qualification at the time of publication.

ENTRY REQUIREMENTS	There are no entry requirements for this qualification.
COURSE DELIVERY/TIME FRAME	Prior to enrolment, you will have entered into a Training Contract with your employer through your Australian Apprenticeship Network Provider. This outlines both your and your employer's obligations in relation to your training. This will also identify The Hair & Barber Academy as your Supervising Registered Training Organisation (SRTO). Your employer will show you the ropes and help you progress through your apprenticeship, pay your wages, and train you with the support of The Hair & Barber Academy.

Apprenticeships are up to 3 years (full-time) or 6 years (part-time) for students with no prior experience. The qualification is competency-based, so it can be completed as soon as you are able to meet the requirements of your course.

School-based apprentices and trainees (SBATs) can only complete up to 40% of their qualification while in school. Once this amount has been reached, all formal training and assessing is paused. It will only recommence once the apprentice's training contract is either part-time or full-time.

At The Hair & Barber Academy, the theory aspect is completed online, with access to trainers for assistance via email or phone. The practical training is completed at the barbershop, or can be arranged to take place at the academy.

REQUIRED EQUIPMENT/MATERIALS	Access to a computer, laptop or device, and access to the internet to complete online assessments. You will need a barber kit.

QUALIFICATION COMPONENTS

To successfully complete this qualification, twenty-six (26) units of competency must be completed, including twenty-one (21) core units and five (5) electives.

CORE UNITS (21)

CODE	UNIT OF COMPETENCY
BSBSUS201	Participate in environmentally sustainable work practices
SHBHBAS001	Provide shampoo and basin services
SHBHCUT001	Design haircut structures
SHBHCUT002	Create one length or solid haircut structures
SHBHCUT003	Create graduated haircut structures
SHBHCUT004	Create layered haircut structures
SHBHCUT005	Cut hair using over-comb techniques
SHBHCUT007	Create combined traditional and classic men's haircut structures
SHBHCUT009	Cut hair using freehand clipper techniques
SHBHCUT011	Design and maintain beards and moustaches
SHBHCUT012	Shave heads and faces
SHBHCUT013	Provide men's general grooming services
SHBHDES001	Dry hair to shape
SHBHIND001	Maintain and organise tools, equipment and work areas
SHBHIND003	Develop and expand a client base
SHBHTRI001	Identify and treat hair and scalp conditions
SHBXCCS001	Conduct salon financial transactions
SHBXCCS002	Provide salon services to clients
SHBXIND001	Comply with organisational requirements within a personal services environment
SHBXIND002	Communicate as part of a salon team
SHBXWHS001	Apply safe hygiene, health and work practices

ELECTIVE UNITS (5)

CODE	UNIT OF COMPETENCY
SHBHCUT010	Create haircuts using tracks and carving
SHBHIND002	Research and use hairdressing industry information
SIRXSLS001	Sell to the retail customer
SIRRINV001	Receive and handle retail stock
SIRRMER001	Produce visual merchandise displays

ASSESSMENT REQUIREMENTS

ASSESSMENT TASKS	Assessment is generally progressive, with multiple assessment tasks to be completed for each unit of competency. Assessment tasks and methods will vary from unit to unit and may include a combination of direct performance, observation, oral questioning, workbooks, practical tasks and simulations, interviews, third party reports and other techniques.
TASK SUBMISSION	Assessment tasks must be submitted via the online portal by the due date allocated. Students are entitled to re-submissions.

RECOGNITION OF PRIOR LEARNING (RPL) & CREDIT

RPL APPLICATION	If you believe you are able to meet course requirements through workplace and other evidence in your possession, contact the team for further information about the RPL process. Note that RPL applications must be made at the time of enrolment, after which you will be contacted by one of our assessors to discuss your application.
CREDIT TRANSFERS	You may already have acquired some of the units of competency in this qualification from an earlier course or from another Registered Training Organisation, authorised issuing body or authenticated VET transcripts from the Registrar. If so, you can claim credit for these by providing original qualification transcripts or statements of attainment. These will be verified and copied as evidence of current competency. Note that you cannot receive credit for your whole program of study.

INDUCTION & SUPPORT

PRE-ENROLMENT	Once we have received your completed Enrolment Application Form, Language, Literacy and Numeracy Assessment and required documentation, one of our team will begin processing your application and contact you within 2 business days to let you know if any further information is needed. You will then be invited to take part in a pre-enrolment interview with a Propel or Hair & Barber Academy team member, where key aspects of this document will be discussed. You will also be required to acknowledge receipt and understanding of this document if you accept an offer of enrolment into your chosen course. If you do not understand any information in this document, please request further clarification from a Propel or Hair & Barber Academy staff member. Additional information can also be found in our policies and procedures, which can be accessed from our website.
COURSE INDUCTION/BOOTCAMP	An induction session will be held at the outset of the course and comprises an overview of the industry, including relevant legislation, and covers course content, delivery and assessment arrangements and course completion requirements. A general bootcamp covering academy facilities, rules and safety procedures is also provided. Induction to our online management system will also be provided by the trainer.
INDIVIDUAL SUPPORT	Your trainer can provide email and phone support throughout the course. All enrolled students also have access to a Student Support Officer who can provide advice and assistance or facilitate external support.

CERTIFICATE ISSUANCE

COURSE COMPLETION	A qualification testamur and transcript will be issued by Propel Education and Training Pty Ltd upon successful completion of course requirements, provided that all administrative requirements have been met and course fees are paid in full. In most circumstances, certificates will be issued within 30 days.
PARTIAL COMPLETION	Where a student does not complete all components, a statement of attainment listing units successfully achieved will be issued by Propel Education and Training Pty Ltd within 30 days of course completion, as long as all outstanding fees have been paid.

ENROLMENT INFORMATION

APPLICATION	Enrolment is contingent upon your application being accepted. Factors considered in the evaluation of enrolment include eligibility, pre-requisite fulfilment, the outcome of screening processes, past payment of fees and acceptance of the terms of enrolment.
UNIQUE STUDENT IDENTIFIER (USI)	It is a condition of enrolment in any nationally recognised training (accredited) program that you supply us with your Unique Student Identifier (USI). If you don't already have one, you can apply for one online at https://www.usi.gov.au. Further information on the national USI system is available from the academy administration.
CONFIRMATION	Enrolment is confirmed when you become active on DELTA and have completed all the necessary enrolment paperwork and eligibility requirements.

FEES & SUBSIDIES

CAREER START PROGRAM

The Career Start program provides reduced-cost, entry-level training for eligible Queenslanders, including those in an apprenticeship or traineeship. The government pays part of the cost of training and assessment directly to your chosen training provider, and the student pays the remaining co-contribution fee.

The program gives apprentices, trainees and their employers the flexibility to select a preferred training provider (registered training organisation or RTO) from a list of Skills Assure Suppliers (SAS) for the delivery of accredited training to meet their specific needs. SAS are training providers who hold a contract with the Department of Trade, Employment and Training (DTET) to deliver funded training.

Prior to enrolment, you will have entered into a Training Contract with your employer through your Australian Apprenticeship Network Provider. This outlines both your and your employer's obligations in relation to your training. This will also identify The Hair & Barber Academy as your Supervising Registered Training Organisation (SRTO). Your employer will show you the ropes and help you progress through your apprenticeship, pay your wages and train you with the support of The Hair & Barber Academy.

CAREER START – ELIGIBILITY CRITERIA

There are specific requirements governing school-based apprenticeships and traineeships (SBATs). They affect everyone involved in the partnership: students, parents and guardians, schools, training organisations and employers.

To be eligible under the apprenticeship or traineeship pathway, you must be employed as a Queensland apprentice or trainee, with a training contract registered in the department's registration system, DELTA, for a qualification that is funded by the department. If you are from overseas, you must hold a visa that allows you to work in Australia. The training provider selected to deliver the training must hold SAS status for the nominated qualification.

For more information: https://www.qld.gov.au/education/training/funded/career-start#apprenticeship-or-traineeship-pathway

CAREER START – RESTRICTIONS

Under Career Start, a student may access up to two funded training places. For apprentices and trainees, this means a maximum of two apprenticeships or traineeships (at Certificate II or III level), and school-based apprenticeships and traineeships count towards this total.

You are not eligible for Career Start funding if you:

- are enrolled in another qualification funded by DTET, even if it is on hold or deferred (foundation skills and self-funded/fee-for-service qualifications do not affect eligibility); or
- have completed two apprenticeship or traineeship qualifications (including school-based apprenticeships and traineeships) within the last 10 years.

There are other rules specifically related to funding for SBATs, so students and their parents/guardians should discuss their intentions with their school's vocational education and training coordinator prior to signing up as an SBAT. Australian Apprenticeship Support Network providers are another good source of information.

CAREER START – FEES PAYABLE

Usually, students are required to pay a co-contribution fee to their training provider. In some cases, though, a training organisation may provide either a partial or full exemption from the co-contribution fee. SBATs are not required to pay a co-contribution fee while they are still at school, but may be required to pay fees once their training contract has been converted to full-time or part-time post school.

Prior to enrolment, your training provider should provide details on all fees and charges, including full costs, method of collection, refunds and exemptions.

CAREER START – REFUNDS

SBATs are not required to pay a co-contribution fee.

NB	SBATs have access to textbooks, learning materials, tuition costs and support services for the duration of the course.

CAREER START – CONTACT

For training information, phone 1300 369 935 or email training@dtet.qld.gov.au. For apprenticeship and traineeship information, phone 1800 210 210 or email apprenticeshipsinfo@qld.gov.au.

CHANGES

CHANGES	If there are any changes to your enrolment or the information under which you were enrolled that affect you, we will advise you as soon as possible. This includes changes to the ownership of the academy or to any training delivery arrangement such as a third party or other services.

OTHER INFORMATION

STUDENT HANDBOOK	Our student handbook is available to all prospective students and may be obtained prior to enrolment from our websites. The student handbook reflects our policies and procedures and contains information on the enrolment process, skills recognition, participation in training and assessment, support services, fees, refunds, rules and regulations and a range of general information. Refer to our website for complaints and appeals processes.